UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF OHIO WESTERN DIVISION

RICK DEES :

: CASE NO. C-1-02-457
Plaintiff : Judge Bertelsman

.

VS.

KENWOOD DEALER GROUP : PLAINTIFF'S WITNESS LIST

AND EXHIBIT LIST

and

KINGS DODGE

Defendants :

Now comes Plaintiff, pursuant to Order of the Court and presents the following witness list and exhibit list:

Plaintiff's Witness List

- 1. Plaintiff will testify as per his deposition and his affidavit. He will testify as to his qualifications for the F & I Manager position and compare his qualifications to the other candidates. He will testify to his economic damages and his emotional damages resulting from Defendant's failure to promote him.
- 2. Mike Sunderman--85 W. Kemper Road, Cincinnati, Ohio 45246, will testify as per his declaration appended to Plaintiff's response to motion for summary judgment.
- 3. Ron Liggett,1720 Cedar Street, Cincinnati, Ohio 45231, will testify as per his declaration appended to Plaintiff's response to motion for summary judgment.
- 4. Mark Pittman--c/o Defendant will testify as to portions of his deposition.
- 5. Bob Reichert--c/o Defendant will testify as to portions of his deposition.

- Company records custodian—to authenticate and identify any company documents.
- 7. Mrs. Dees, 2220 Adam Ridge Drive, Cincinnati, Ohio 45231, will testify as to Plaintiff's emotional distress caused by his rejection from the F & I position.

Plaintiff's Exhibits

- 1. EEO-1 Report for Kenwood Dealer Group, Inc. dated 3/17/2000 showing 88 officials and managers and none of them "black"
- 2. EEO-1 Report for Kings Dodge, Inc. dated 8/25/00 showing 8 managers and officials and none of them "black"
- 3. EEO-1 Report for Kings Dodge, Inc. dated 9/17/99 showing 9 managers and officials and none of them "black"
- 4. Rick Dees' Charge of Discrimination 221A10063 signed November 9, 2000 and filed with the EEOC
- 5. EEOC affidavit Charge 221A00671
- 6. Affidavit of Raymond Scott Case No. 221A10011 alleging discrimination in hiring
- 7. Job Description Finance and Insurance Manager
- 8. Kenwood Dealer Group, Inc. Organizational Chart
- 9. Kenwood Dealer Group, Inc. Employee Handbook/Employee Policy Manual
- 10. Section 4.05 of Employee Handbook
- 11. June 2000 Year to Date Totals Sales
- 12. Defendant's position paper to EEOC dated October 31, 2002 Charge 22A00671
- 13. Defendant's position paper to EEOC dated December 22, 2002 Charge 221A10063
- 14. Declaration of Mark O. Pittman dated March 4, 2002

- 15. Defendants' Responses to Plaintiff's First Set of Interrogatories dated September 18, 2002
- 16. Diary page for September 28, 2000 regarding conversation with Rick Roesel
- 17. Diary page for June 16, 2000 regarding conversation with Mark Pittman
- 18. Diary page for September 18, 2000 regarding EEOC charge questioning
- 19. Backpay chart
- 20. Front pay chart

Respectfully submitted,

/s/ David D. Kammer

David D. Kammer—0061808 Paul H. Tobias - 0032415 Tobias, Kraus & Torchia 911 Mercantile Library Bldg 414 Walnut Street Cincinnati, Ohio 45202 (513) 241-8137 Fax (513) 241-7863 TKT@TKTlaw.com Attorney for Plaintiff

CERTIFICATE OF SERVICE

I hereby certify that on January 13, 2005, I electronically filed the foregoing with the Clerk of Court using the CM/ECF system which will send notification of such filing to the following: Curtis L. Cornett, Cors & Bassett, LLC, 537 E. Pete Rose Way, Suite 400, Cincinnati, OH 45202.

> /s/ David D. Kammer David D. Kammer